

2023 Vestry Operating Framework St. John Episcopal Church

We conduct the business of the church as an expression of our Baptismal Covenant (BCP 304-5)

This operating framework is motivated by two underlying values:

- As the Body of Christ, we are called to be a working model of God's Reign (i.e., Kingdom).
- As the Body of Christ, people are valued more for who they are than what they can do.

I. Proclaim by Word and Example the Good News of God in Christ

Foundational Elements

- Worship
- Formation
- Resource stewardship

Focal Activities: 2023

Worship

- Offer midweek services on at least 5 feast dates
- (Re)Introduce Easter Vigil on Holy Saturday
- Offer seasonal House Blessings
- Recruit Lay Ministers for Sunday services
 - Ensure excellence in lay leadership and evaluate expectations

Formation

- Continue Godly Play expansion for children and youth
- Continue seasonal and topical Sunday forums for adults
- Continue midweek Nourishing Soul & Body on monthly basis; weekly during Lent

Resource stewardship

- Inventory excess furniture for potential sale, donation, or disposal
- Evaluate and select wall hangings to be reinstalled in Nave
- Evaluate and implement accessibility improvements for historic entrance
- Complete full AV upgrade to maximize participation options for all
 - Recruit and train 3 additional AV volunteers
- Complete capital campaign plan
 - Recruit and appoint campaign chair(s)
- Develop sustainability plan for organ.
- Develop sustainability plan for ministry staff

II. Seek and Serve Christ in all Persons

Foundational Elements

- Concert Series
 - After Worship Fellowship
 - Home Church
 - Parish Life Committee
 - Parish Retreats
 - Welcome and Hospitality
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- Focal Activities: 2023
 - Present 6 music series concerts
 - Extend monthly parish-wide invitation to After Worship Fellowship via bulletin & Advocate
 - Expand Home Church gatherings to deepen and strengthen our community
 - Offer at least 4 Parish Life events to full congregation
 - Hold at least one Parish Retreat for youth and one for adults

III. Strive for Justice and Peace Among All People

Foundational Elements

- Easter Luncheon
- Rummage Sale
- Our Daily Bread
- CROP Walk
- Financial support and material donations to various social service agencies

Focal Activities: 2023

- Continue Easter Luncheon as a community meal
- Hold spring and fall Rummage Sale in Parish Hall
- Continue providing casseroles and servers to Our Daily Bread
- Field a team of at least 6 walkers and donations of at least \$2,500 for CROP Walk
- Evaluate and clarify focal areas of volunteering, as well as financial and material donations
 - Give special attention to a balance of “active” and “passive” opportunities
 - Give special attention to a balance of schedules for those working or retired